U.S. Forest Service
U.S. Wildland Fire Service
U.S. Fish and Wildlife Service
Minnesota
Department of Natural Resources

Bureau of Indian Affairs
National Park Service
Minnesota Fire Chiefs Association
MN Department of Public Safety
Homeland Security & Emergency Management

Date: September 8, 2026
Subject: Recruitment for 2027 MNICS Type 3 Incident Management Teams
Accepting Applications: **September 8, 2026 – October 23, 2026**

The MNICS Taskforce is now accepting applications for the 2027 Minnesota Type 3 Incident Management Teams (IMTs). These interagency teams play a vital role in managing wildfires and responding to all-hazard incidents across Minnesota throughout the year.

By joining a Type 3 IMT, you'll gain valuable hands-on experience in incident management from the outset. Our teams are built on strong, professional collaboration among members, partners, and stakeholders, an essential foundation during emergency operations. We're seeking leaders who foster team strength, unity, and inclusivity while mentoring and guiding others effectively.

Local Deployment Periods
MNICS Type 3 IMTs operate locally during two key periods: Spring: April 1 - June 15 and Fall: September 1 – November 2. These timeframes may be adjusted by the MNICS Taskforce based on in-state fire conditions.

National Deployment Outlook
MNICS has a strong track record of successfully rostering and deploying Type 3 IMTs for national assignments. As demand for experienced teams continues to rise, Type 3 support remains a critical component of effective incident response nationwide.

Looking ahead to 2027, MNICS will evaluate opportunities for national availability during the peak period of June through August. The MNICS Taskforce, in coordination with team Incident Commanders, will carefully manage deployment schedules to ensure Minnesota's operational needs are met before committing teams to national assignments.

Who Should Apply
We welcome qualified and trainee candidates to apply for any team position. Applicants may apply for both primary and alternate roles. Additionally, we encourage interest in discretionary positions, which provide vital support to the team when needed.

Selected IMT members will serve a one-year term, with the opportunity to reapply annually for continued participation.

To apply, follow this link to the **2027 MNICS Type 3 IMT Application.** Selected team members will be notified by email the first week of February 2027.

Sincerely,

CORY BERG Digitally signed by CORY BERG Date: 2026.09.08 07:57:59 -05'00'

Cory Berg
Chair, MNICS Taskforce

The following positions are open to all applicants, qualified or trainee, for the 2027 teams. Applications must be submitted using the form linked in the recruitment letter.

Command Section
- Incident Commander Type 3 (ICT3)
- Fire Information Officer Type 3 (PIO3)
- Line Safety Officer (SOFR)
- Liaison Officer (LOFR)

Operations Section
- Operations Section Chief, All Hazard (OSC3)
- Operations Section Chief, Wildfire (OPS3)
- Division Supervisor (DIVS)
- Task Force Leader (TFLD)

Planning Section
- Planning Section Chief (PSC3)
- Resource Unit Leader (RESL)
- Situation Unit Leader (SITL)
- Incident Technology Support (ITSS)
- Status/Check-In Recorder (SCKN)
- GIS Specialist (GISS)

Logistics Section
- Logistics Section Chief (LSC3)
- Supply Unit Leader (SPUL)
- Facilities Unit Leader (FACL)
- Ground Support Unit Leader (GSUL)
- Medical Unit Leader (MEDL)
- Incident Communications Technician (COMT)
- Radio Operator (RADO)
- Ordering Manager (ORDM)

Finance Section
- Finance Section Chief (FSC3)
- Time Unit Leader (TIME)
- Cost Unit Leader (COST)
- Equipment Time Recorder (EQTR)

Discretionary Positions
- Personnel Time Recorder (PTRC)
- Base/Camp Manager (BCMG)
- Receiving/Distribution Manager (RCDM)
- Helibase Manager (HEBM)
- Air Support Group Supervisor (ASGS)