

11/22/2022 OWT Teams Call

Crew Discussion

Present: Cook, Millette, Alleman, Mackey, Gotchie, Rude, Saumer, Westholter, Shields

Horrible not taker: Millette

0930-Cook-what is the interest level of keeping the set crews going, are CRWBs interested.
Alleman & Saumer want to keep set crews going.

- Job sharing of primary positions is encouraged
- Westy gave applicant number updates, 2020 we had 60 apps, 2022 we had 20
- Discussion on what's the difference of set vs. throw together crews, what is supported by dispatch, what is not
- Comments from Mackey on what dispatch has done in the past, what the sub committee's role has been, dispatch performing some of those sub com. roles. Sub com. should come up with reasons why there are no applicants, let the TF know the reasons or roadblocks that the crew program has.
- Cook-said he thinks that's a tall ask of the sub com to come up with a concerns, ways to fix program
- Millette-numbers are what they are, you either have the apps or you don't, job fairs won't fix that

Concerns:

- Leadership on crew
- Applicant numbers (possibly due to commitment issues)
- Sign SOP guide saying people have read it
- Dispatch support/point of contact

Discussions

- Are the CRWBs and dispatch fine with how the crew ops ran last season after the shutdown
A few heads shook yes, no real answers
- Cooks idea of 3 FF's per overhead came up multiple times
- Millette lost internet for 10 minutes, missed Rude's comments
- 1000-decided to try and move forward with set crews for 2023
- Mackey presented hit list of tasks to complete/questions to answer
- Mackey asked the group what 'support' are you not getting from dispatch/MNCC? Paperwork support, forms, crew link on the MNCC page, answer for why the crews got shut down? In general, the support from the Bekka era is desired.
- Alleman, Shields-discussion on cards, card limits, hotels, camping, etc. Dispatch or someone else having 'buying power' if needed.
- Gotchie echoed the support issues, someone to talk to that will grab ahold of issues back at dispatch and help us out

- MIFC website, Crew tab, info and forms in there (check w/Westy on exact location)
- Self-sufficient convos

Task Force hit list from Mackey:

- Identify key concerns that now fall on to the CRWB role that local MNICS/MIFC coordinator can handle.
- Develop list of critical crew liaison role requirements the TF can use to identify key agency reps to fill the liaison role
- Review and revise the MNICS T2 IA SOG to be relevant to current expectations and interagency relationships
- Identify possible constraints that may be impacting people from applying and rostering with the MNICS T2 IA Crews
- What support do CRWB's need from dispatch?
- Clear guidance and leaders intent from the TF when making decisions leading to forming non-MNICS interagency hand crews. For ex. What parameters must be met to form an ad hoc interagency crew? Which agency guidelines will the crew follow? What MNICS representative will be available to support the CRWB when forming a non-MNICS ad-hoc interagency crew?

1050-Mackey had to jump off call

1100-Saumer-requests someone from dispatch to give a quick speech/talk about this is a MNICS crew, expectations, etc. etc. Doesn't have to be a half hour, can be 1 minute if needed.

To do in Duluth:

- SOG review/update (2 CRWB's if possible, dry crews, going above 20 people?)
- What is needed from dispatch?
- Figurehead from dispatch coming out to give speech upon crew leaving
- Pros/Cons and suggested for fixes (is this still needed?)
- Cook's proposal of leadership hierarchy related to crewmembers-this would be for set and throw together crews
- Getting website linked up, forms on site, who to contact for crew tab (mnmncc_intel@firenet.gov)
- Who/where do the forms go upon returning from an assignment (evals, OF288s, etc.)
- Do we need shift tickets for state vehicles?
- Add 'check box' within the app that you have read the SOG's and will adhere to them.
- Crew cohesion meetings?
- Crew 'info day' at the academy?
- After a set crew goes out, can another throw together or agency crew go out as well if there is enough bodies? Would this also adhere to Cook's hierarchy regulations? Does this need to be spelled out in the SOG?
- Available as Primary issue for employees/supervisors-possible fix to add an option in the application of 'available as primary for one assignment'.

Cook bumping to TF before 12/6 Duluth mtg:

- Crew hierarchy related to crewmembers
- Going to try and go with set crews pending number of applications
- SOG's

1140-end call