

United States Forest Service
Bureau of Indian Affairs
National Park Service
Minnesota Fire Chiefs Association



Minnesota
Department of Natural Resources
United States
Fish and Wildlife Service
MN Department of Public Safety
Homeland Security & Emergency
Management

Date: September 8, 2025

Subject: Recruitment for 2026 MNICS Type 3 Incident Management Teams

Accepting Applications: **September 8, 2025 – October 17, 2025**

The MNICS Taskforce is now accepting applications for the 2026 Minnesota Type 3 Incident Management Teams (IMTs). These interagency teams play a vital role in managing wildfires and responding to all-hazard incidents across Minnesota throughout the year.

By joining a Type 3 IMT, you'll gain valuable hands-on experience in incident management from the outset. Our teams are built on strong, professional collaboration among members, partners, and stakeholders—an essential foundation during emergency operations. We're seeking leaders who foster team strength, unity, and inclusivity while mentoring and guiding others effectively.

Local Deployment Periods

MNICS Type 3 IMTs operate locally during two key periods: Spring: April 1 - June 15 and Fall: September 1 - October 3. These timeframes may be adjusted by the MNICS Taskforce based on in-state fire conditions.

National Deployment Outlook

MNICS has a strong track record of successfully rostering and deploying Type 3 IMTs for national assignments. As demand for experienced teams continues to rise, Type 3 support remains a critical component of effective incident response nationwide.

Looking ahead to 2026, MNICS will evaluate opportunities for national availability during the peak period of June through August. The MNICS Taskforce, in coordination with team Incident Commanders, will carefully manage deployment schedules to ensure Minnesota's operational needs are met before committing teams to national assignments.

Who Should Apply

We welcome qualified and trainee candidates to apply for any team position. Applicants may apply for both primary and alternate roles. Additionally, we encourage interest in discretionary positions, which provide vital support to the team when needed.

Selected IMT members will serve a one-year term, with the opportunity to reapply annually for continued participation.

To apply, follow this link to the [2026 MNICS Type 3 IMT Application](#). Selected team members will be notified by email prior to February 1, 2026.

Sincerely,

Cory Berg
Chair, MNICS Taskforce



The following positions are open to all applicants, qualified or trainee, for the 2026 teams. Applications must be submitted using the form linked in the recruitment letter.

Command Section

- Incident Commander Type 3 (ICT3)
- Fire Information Officer Type 3 (PIO3)
- Line Safety Officer (SOFR)
- Liaison Officer (LOFR)

Operations Section

- Operations Section Chief, All Hazard (OSC3)
- Operations Section Chief, Wildfire (OPS3)
- Division Supervisor (DIVS)
- Task Force Leader (TFLD)

Planning Section

- Planning Section Chief (PSC3)
- Resource Unit Leader (RESL)
- Situation Unit Leader (SITL)
- Incident Technology Support (ITSS)
- Status/Check-In Recorder (SCKN)
- GIS Specialist (GISS)

Logistics Section

- Logistics Section Chief (LSC3)
- Supply Unit Leader (SPUL)
- Facilities Unit Leader (FACL)
- Ground Support Unit Leader (GSUL)
- Medical Unit Leader (MEDL)
- Incident Communications Technician (COMT)
- Radio Operator (RADO)
- Ordering Manager (ORDM)

Finance Section

- Finance Section Chief (FSC3)
- Time Unit Leader (TIME)
- Cost Unit Leader (COST)
- Equipment Time Recorder (EQTR)

Discretionary Positions

- Personnel Time Recorder (PTRC)
- Base/Camp Manager (BCMG)
- Receiving/Distribution Manager (RCDM)
- Helibase Manager (HEBM)
- Air Support Group Supervisor (ASGS)

